

theHRguy.ca

The HR expert you need, for a price you can afford.

Leading a small to mid-sized industrial business means managing production targets, shift schedules, quality, inventory, overhead, and more! You don't have the time or expertise to give HR the attention it needs, and you don't have the budget or workload to support a full-time hire. What's the solution?

Introducing **theHRguy.ca**

I'm Brad Cantin. I provide fractional HR solutions backed by 25 years of industrial experience. I'm as comfortable on the shop floor as I am in the boardroom, and I understand that HR needs to support business without losing the 'human' in Human Resources.

What's Fractional HR?

You get the HR support you need, when you need it, for a price that fits your budget. Whether you want a flat-fee package, an on-call expert, or a part-time HR Manager for a few hours or a few days per month, you get an experienced industrial HR partner on your team for a fraction of the cost of a full-time hire.

What can **theHRguy.ca** do for you?

Compliance

Occupational Health & Safety, Employment Standards, Human Rights, Accessibility, WSIB. Stop worrying and start complying.

Health & Safety

Real-world programs that protect workers, reduce risk, and show customers, regulators and others that you're serious about safety.

Hiring & Onboarding

Processes and tools to help you find and hire the right people... before the competition! Deliver a great experience from job posting to orientation.

HR Foundations

Develop an HR framework to streamline administration, reduce risk, and give you tools and concepts to support business growth.

WSIB Management

Get injured employees back to work safely, quickly, and with respect. Take control of your premiums and claims with easy-to-follow steps.

Culture & Retention

Build an employment experience that makes people want to stay. Become an employer of choice for the top talent in your space.

How can I help? Contact **theHRguy.ca** and let's get to work!

Get Your Free HR Checkup

Identify your risks and opportunities with a **FREE** review of your HR and compliance profile.

No Fee • No Obligation • Confidential



Brad Cantin | **theHRguy.ca**

Cantin Professional Services
brad@cantinprofessional.com
289-707-7763

Construction • Industrial Services • Manufacturing • Trades
Burlington • Hamilton • Oakville • Halton Region

